



## Policy Atik Cameras Unipessoal, Lda.

At Atik Cameras Unipessoal, Lda, we are committed to providing high-quality products and services while minimizing our impact on the environment. To achieve this, we have implemented an Integrated Management System in accordance with the requirements of ISO 9001 and ISO 14001 standards.

In this way, top management defines the following Policy:

- 1- Select and monitor **suppliers** to ensure quality raw materials and components, delivered within deadlines and at competitive prices;
- 2- Create conditions for continuous improvement **in meeting** our production plans and delivery deadlines;
- 3- Maintain and improve the **quality of our products** to meet customer requirements and **expectations**;
- 4- Provide after-sales service that **meets customer needs**;
- 5- **Comply** with all **laws and regulations**, including applicable **environmental** laws, as well as other environmental requirements to which we subscribe;
- 6- **Reduce waste** generated in our processes and promote recycling and reuse of materials, with a special focus on reducing waste from boards and electronic components;
- 7- **Minimize the use of resources**, including energy and water, and promote their efficient use;
- 8- **Protect the environment** by adopting best practices for pollution prevention and/or minimization;
- 9- Promote a **culture** of quality and environmental responsibility, providing training and resources to our employees and encouraging their participation in our management system;
- 10- Maintain the high level of **motivation** of our employees and select and integrate new employees into the culture of Atik Cameras, Lda;
- 11- **Involve** our **employees** and seek to involve **suppliers, customers, and shareholders** in our environmental objectives, promoting environmental awareness;
- 12- Define **objectives** for **quality and environmental performance**, monitor and evaluate our processes, and take necessary actions for **improvement**.

We believe that by integrating the ISO 9001 and ISO 14001 requirements, we can achieve our goals of providing high-quality products and services while minimizing our impact on the environment. We are committed to ensuring that our policies and practices align with this objective and that continuous improvement in these areas is possible.

This policy is communicated to all employees and other stakeholders and is periodically reviewed to ensure its adequacy and effectiveness.

Signed,

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### Registered Office

SDI Group Plc.  
Beacon House  
Cambridge  
CB4 1TF, UK  
+44 1603 740 397  
VAT: GB896411200  
Reg No: 05948849

### Production & Shipping

Atik Cameras Unipessoal Lda.  
R.Horta de Bacelos,15  
2690-390 SANTA IRIA DE AZOIA  
Santa Iria da Azoia, Portugal  
+351 210 868 596  
VAT: PT505474700  
Reg No: 17448/2001-05-17

### Research & Development

Atik Cameras Ltd.  
Unit 8, Lodge Farm Barns  
New Road, Norwich  
NR9 3LZ, UK  
+44 1603 740 397  
VAT: GB896411200  
Reg No: 05948849