



Social Responsibility Commitment

Atik Cameras Lda consistently and systematically incorporates social and environmental dimensions into both its internal organization and external relationships. In this context, Atik Cameras Lda is committed to promoting:

- 1- The well-being of all its employees by providing good working conditions, especially in terms of health, hygiene, and safety, and taking appropriate measures to prevent accidents and health damage.
- 2- A culture of organization based on stimulating and participatory work methods, encouraging a spirit of harmony, cooperation, and mutual assistance among its employees, allowing for a diversity of opinions, regardless of their hierarchical position in the organization, educational background, health condition, and socio-economic status.
- 3- The personal development and professional fulfillment of all employees, seeking to ensure career progression perspectives and stimulating the improvement of training and qualification levels, enabling them to perform their activities efficiently and integrated within a lifelong learning context.
- 4- The balance between the personal and family lives of its employees with the needs and objectives of the organization, facilitating, whenever possible, to give special importance to their private dimension.
- 5- Respect for the right of all employees to organizational and associative, trade union, and political activities.
- 6- Condemnation of any act of discrimination based on gender, race, social class, nationality, religion, disability, sexual orientation, and age.
- 7- Increased awareness and environmental responsibility regarding the use of resources, based on a logic of preventing environmental risks, familiarization with environmentally friendly technologies, choosing environmentally friendly work methods, and using environmentally friendly means and equipment, incorporating concerns about rationalizing internal consumption and combating waste.
- 8- The dissemination and adoption of measures to combat corruption in all its forms of expression.
- 9- The participation of the General Directorate and its employees in Social Responsibility initiatives within the local community.

Signature:

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Registered Office

SDI Group Plc.
Beacon House
Cambridge
CB4 1TF, UK
+44 1603 740 397
VAT: GB896411200
Reg No: 05948849

Production & Shipping

Atik Cameras Unipessoal Lda.
R.Horta de Bacelos,15
2690-390 SANTA IRIA DE AZOIA
Santa Iria da Azoia, Portugal
+351 210 868 596
VAT: PT505474700
Reg No: 17448/2001-05-17

Research & Development

Atik Cameras Ltd.
Unit 8, Lodge Farm Barns
New Road, Norwich
NR9 3LZ, UK
+44 1603 740 397
VAT: GB896411200
Reg No: 05948849