

Atik Cameras Unipessoal, Lda. Policy

At **Atik Cameras Unipessoal, Lda**, we are committed to providing high-quality products and services while minimizing our impact on the environment.

To achieve this, we have implemented an **Integrated Management System (IMS)** in accordance with the requirements of **ISO 9001** and **ISO 14001** standards.

Top Management defines and supports the following commitments:

1. **Supplier Management** – Select, evaluate, and monitor suppliers to ensure high-quality raw materials and components, delivered on time and at competitive prices.
2. **Continuous Improvement** – Create conditions that promote continuous improvement in meeting production plans and delivery deadlines.
3. **Product Quality** – Maintain and improve product quality to consistently meet customer requirements and expectations.
4. **Customer Support** – Provide effective after-sales service to ensure customer satisfaction.
5. **Compliance** – Comply with all applicable legal and regulatory requirements, including environmental legislation and other environmental obligations to which we subscribe.
6. **Waste Reduction** – Reduce waste generated in our processes, promoting recycling and reuse of materials, with a special focus on waste from boards and electronic components.
7. **Resource Efficiency** – Minimize the use of resources, including energy and water, and promote their efficient use.
8. **Environmental Protection** – Protect the environment by adopting best practices for pollution prevention and minimization.
9. **Employee Engagement** – Promote a culture of quality and environmental responsibility by providing training, resources, and opportunities for employee participation in the IMS.
10. **Motivation and Integration** – Maintain high employee motivation and ensure that new employees are effectively integrated into the Atik Cameras culture.
11. **Stakeholder Involvement** – Involve employees, suppliers, customers, and shareholders in achieving our environmental objectives and promote environmental awareness.
12. **Performance and Objectives** – Define measurable objectives for quality and environmental performance, monitor progress, and implement actions to ensure continual improvement.

We believe that integrating ISO 9001 and ISO 14001 requirements enables us to deliver **high-quality, sustainable products** while continually improving our processes and minimizing our environmental impact.

This Policy is **communicated to all employees and stakeholders** and is **periodically reviewed** to ensure its continued adequacy, alignment with strategic direction, and effectiveness.

